PURPOSE	The purpose of this plan is to ensure the safety of our employees, and the health and well- being of Saint Paul community members. The critical services on Saint Paul Island for the Trident Seafoods facility seafloor annual monitoring.
SCOPE	This plan applies to Enviro-Tech Diving personnel. The following personnel are considered essential:
	<u>Tim Jewell</u> - Owner / Captain / Diving Supervisor Enviro-Tech Diving, Inc. and M/V Two Sisters (907-717-7920) tjewell@etdiving.com
	<u>Caleb Lee</u> - Environmental Manager / QA-QC lead ETD. (907-548-4044) clee@etdiving.com
	<u>Caitlin Lemmons</u> – Assistant environmental diving crew member. ETD (425-361-8909) clemmons@etdiving.com
	James Brennen - Assistant environmental diving crew member. ETD (609-972-1690)
EFFECTIVE DATE	July 28, 2020
CONTACT	Enviro-Tech Diving, Inc.
INFORMATION	2620 W Commodore Way
	Seattle WA. 98292
	Point of Contact
	Oscar Hopps, Operatios Manager, O: (206)257-7250 C: (360)3370710 ohopps@etdiving.com
LOCATION	This plan applies to the Trident Seafoods, Inc. Saint Paul facility. On Saint Paul Island. The Dock face and water edge are to be the only locations needed to access.
SCREENING OF PERSONNEL	Personnel will notify site supervisor and Enviro-Tech management if they exhibit any symptoms including fever, shortness of breath, cough, chills, sore throat, muscle pain, headache, or any new loss of smell or taste. Personnel will self asses on a continuous basis, and notify site supervisor and the Saint Paul Health Center by phone if any symptoms are exhibited. (Note: all crew have been in self isolation in Sandpoint, AK on-board the M/V Two Sisters for greater then 14 days and have been tested on arrival to Alaska.)
TRAVEL PLANS AND PROCEDURES	Personnel shall maintain physical distancing of 6' or more with non-employee members at all times, except in an emergency situation. Personnel shall maintain standard personal hygiene and wash hands frequently. Crew members will be living, eating, and conducting work while on board the M/V Two Sisters.

TRAVEL PLANS AND PROCEDURES ON SITE	 Personnel shall maintain social distancing 6-foot guidelines, and as much as practicalon board the M/V Two sister duringtransit. Personnel shall wear a mask or face covering when in enclosed spaces including the M/V Two Sisters, or other times when social distancing 6-foot guidelines cannot bemet. Personnel shall maintain standard personal hygiene and wash handsfrequently. Personnel will quarantine at any destination, including ports, and will follow all required procedures by the local city ordinances. Personnel should avoid activities that are Medium-High, High, and Very High risk on the attached activity risk charts in all cities in which they are traveling in. A "City of Saint Paul Alaska COVID-19 Travel Form" will be completed by each person expected to travel. This form will be submitted to the City of Saint Paul forapproval. (Note: Only Tim Jewell or Caleb Lee will be allowed to depart the vessel for the reason of setting up Navigation GPS monument on Trident property. No activities off facility will take place.)
SELF- QUARANTINE	 Upon travel off island, personnel will stay on board the M/V Two Sisters. Adequate accommodations will be provide on board the vessel. Personnel shall maintain standard personal hygiene, wash hands frequently, and endeavor to practice respiratory etiquette including covering coughs and sneezes. Personnel will not enter private homes, or public/private facilities at any time. The exception to this may be if law enforcement is needed to respond to criminal activity. If this is the case then law enforcement personnel shall follow the Workforce Protective Measures. Personnel shall record daily their temperatures and shall self-assess symptoms daily. Personnel shall notify site supervisor and the Saint Paul Health clinic by phone if any symptoms are exhibited. Groceries, if required, during quarantine in Saint Paul shall be ordered from the Aleut Community of Saint Paul Store by phone at 907-546-2209 for delivery to Trident Seafoods facility. M/V Two Sister. (Note: We do not intend to need any food services) Gas, if required, for equipment or vessel will be obtained by calling Trident Seafoods facility manager to arrange for a scheduled time to have the vessel filled by staff with personnel remaining on the vessel. (Note: We do not intend to need any fuel services)
PROTECTING THE PUBLIC	Personnel authorized to work shall work only while on board the M/V Two Sisters and will limit all contact with Trident Seafoods Employees. Personnel will not interact with the public and not go inside public spaces (i.e. Store, Post Office, City Hall, School, Gas Station, Plant Facilities, Offices).

WORKPLACE PROTECTIVE MEASURES	 Upon arrival personnel will self-quarantine for the entirety of their stay on board the M/V Two Sisters Non Employee Personnel will not be allowed into the workplace during this quarantine period, unless they are deemed essential personnel requested to respond to an emergency (i.e. criminal activity or utility outage, or other event deemed an emergency by the Operations Manager). Essential personnel are required to wear the following personal protective equipment (PPE): ✓ N95 mask ✓ Safety Glasses ✓ Nitrile or latex gloves Work tools and equipment shall be cleaned at the end of each day. Only Tim Jewell or Caleb Lee will be allowed to depart the vessel for any reason other then in the event of an emergency. The stated crew will be allowed for the reason of setting up Navigation GPS monument on Trident property. No activities off Trident Seafoods facility will take place.
PROCEDURES FOR PERSONNEL WHO BECOME ILL	If personnel determine they have one or more symptoms of COVID-19, shall stay isolated, or travel to hospital providing quarantine housing. Employee will notify site supervisor, operations manager and the Saint Paul Health Center. Personnel shall obtain a COVID-19 test in accordance with the Saint Paul Health Center protocols. Operations manager shall immediately notify City authorities of personnel status. Treatment shall be in accordance with the on-call Saint Paul Health Clinic health professional. Personnel shall be moved to an appropriate treatment location, if necessary, as determined by the on-call health professional at the Saint Paul Health Clinic. Personnel shall be medevac'd, if required by on-call health professional to Anchorage for treatment. If an employee tests positive the Saint Paul Island Unified Command will be notified, to enact City protocols for community safety. An Employee will stay isolated for 14 days and retested before returning to work.
NOTIFICATION PROTOCL FOR ILL WORKERS	Personnel shall promptly notify the Operations manager, who will in turn notify healthcare professionals, State authorities, Saint Paul Island Unified Command, the remainder of the workforce and other potential stakeholders, customers to include compliance with OSHA reporting requirements.

CONTINUED MAINTENANCE/ OPERATION CRITICAL INFRASTRUCTURE AND SERVICES	 Enviro-Tech Diving, Inc. is committed to maintaining and operating in critical community infrastructure and services (e.g. Seafood services, pipeline maintenance, marine construction) during the COVID-19 pandemic. Enviro-Tech Diving, Inc. is engaged in proactive efforts to reduce risk for all critical employees. We will continue to work with local government and state authorities to monitor and prevent transmission in the event of employee illness.
SUBMITAL TO	City Of Saint Paul AK.
	Oscar Hopps Operations Manager Enviro-Tech Diving, Inc.
DATE	July 28, 2020



COVID-19 WORKER PROTECTION PLAN – ENVIRO-TECH DIVING

Purpose

The purpose of this plan is to address the national pandemic and adhere to the latest mandates (e.g., Mandates 10 and 18) issued by the State of Alaska. These mandates require all individuals doing business in Alaska to take an active role in mitigating the risk to Alaska for community transmission. Mandate 10 specifies preparation of and adherence to a Protection Plan (this document) for maintaining critical infrastructure while also avoiding the spread of COVID-19. Mandate 18 clarifies and centralizes requirements for instrastate travel.

Scope

This Protection Plan covers all individuals working for Enviro-Tech Diving (ETD), who will be conducting work in Alaska this year to support multiple companies in the seafood processing industry. The work generally falls into one of two categories: pipeline inspection and repair, and seafloor monitoring. Both types of work typically involved diving operations. These companies, and by extension ETD, are designated as Essential Critical Infrastructure entities according to the Alaska Essential Services and Critical Workforce Infrastructure Order. The work to be conducted by ETD is necessary for continuing seafood processing operations at shoreside facilities in multiple Alaskan locations.

Contact Information and Location

ETD personnel with knowledge of and responsibility for implementing this plan include Oscar Hopps (360) 337-0710 (ohopps@etdiving.com, Jake Tessem (406) 890-1613 (itessem@etdiving.com), Johanna Hartwig (253) 330-6504 (johanna Hartwig (253) 330-6504 (itessem@otdiving.com"/>itessem@otdiving.com (<a h

Screening of Personnel

ETD personnel include those based in the greater Seattle area and permanent or temporary Alaska residents. Workers traveling from Seattle to Alaska will either take a molecular-based test for SARS-CoV2 (and test negative) or begin quarantine procedures upon arriving in Alaska. Workers that have already been

Worker Protection Plan – Enviro-Tech Diving July 17, 2020

in Alaska for 14 days prior to beginning a specific Alaskan project will not be required to take a test for SARS-CoV2 or quarantine. However, all individuals will follow workplace protective measures, as described below. All individuals will also be screened for symptoms prior to beginning work on a specific project.

Almost all the work to be conducted by ETD will occur onboard the Two Sisters or by diving. Consequently, there will be little opportunity to encounter the coronavirus during these projects.

Self-Quarantine

Individuals that must self-quarantine will fly from Seattle to the project site, and then immediately transit via commercial car service to the Two Sisters, which will be docked in the boat harbor. During transit they will maintain appropriate social distancing protocols and personal protective measures such as a face mask. Given the relatively small crew that will conduct each project and the relative isolation of the work environment from the general public, these individuals will begin work immediately upon arrival on the Two Sisters. If the project crew consists of ETD staff beginning quarantine and ETD staff already residing in Alaska who are not required to quarantine, then the individuals in the two groups will maintain social distancing protocols, as practical, during working and off-duty hours.

ETD will retain records of each worker's completion of controlled quarantine, including the dates and location of quarantine, the names of other individuals quarantining at the same location for contact tracing purposes, and records of twice daily temperature readings, and daily observations of COVID-19 symptoms as identified by the CDC.

Protecting the Public

As described above, most of the work to be conducted will be aboard the Two Sisters, so there is little or no opportunity for the public to come in contact with the crew during normal project operations. ETD staff undergoing quarantine will either sleep aboard the Two Sisters, or in housing provided at the seafood processing facility that is isolated from the general public and other non-ETD staff. The Two Sisters will be adequately provisioned with food prior to leaving for the project site, so ETD staff undergoing quarantine can eat their meals on the boat. The Two Sisters may need to buy fuel at the project site, but interpersonal contact will be minimized at the fuel dock to the maximum extent possible.

Workplace Protective Measures

While on board the Two Sisters, the ETD crew will follow basic common hygiene practices, such as frequent and thorough hand washing and respiratory etiquette, including covering coughs and sneezes. As noted above, if the ETD crew includes individuals undergoing quarantine, they will maintain social distancing protocols from members of the crew that are not in quarantine. When ETD crew members come in contact with members of the general public, such as workers at the fuel dock, the crew members will wear face masks and maintain social distancing protocols to the maximum extent possible.

Travel Plans and Procedures

As noted above, the ETD projects will be conducted at a number of Alaskan coastal communities. Members of the ETD crew will either arrive via vessel (Two Sisters) from a previous project in another community, or by air, either from another Alaskan city or Seattle. Crew members traveling by air will adhere to protocols and restrictions enacted by private air carriers.

Procedures for Personnel who Become III

Seattle crew members who test positive for COVID-19 will be restricted from joining the crew in Alaska and will seek appropriate treatment in Seattle. ETD crew members in Alaska will continually self-monitor for symptoms, including fever, cough, shortness of breath, loss of taste. In the event that a crew member falls ill, they will immediately be isolated from the rest of the crew. Local emergency service personnel in the nearest coastal community will be notified and asked to provide guidance for treatment and/or transportation to an appropriate medical facility.

Continued Maintenance/Operation of Critical Infrastructure

The projects undertaken by ETD are necessary for the continued operation of critical infrastructure. ETD has a sufficient number of trained personnel to substitute crew members in the event that one or more individuals is not available because of restrictions necessitated by COVID-19.

Tim Jewell CEO Enviro-Tech Diving, Inc. <u>Tjewell@etdiving.com</u> (206) 257-7250